

**ICLAS General Assembly**  
**November 23, 2024**  
**11:00 UTC**  
**Online**

**Welcome and Call to Order**

The meeting was called to order at 11:00 UTC by ICLAS President, Dr. Jussi Helppi, with the following members in attendance:

**Voting attendees and membership**

Jussi Helppi, GV-SOLAS, Germany -SCIENTIFIC  
Hanna-Marja Voipio, FinLAS, Finland -SCIENTIFIC  
Atsushi Iriki, Science Council of Japan -NATIONAL  
Marcel Frajblat, SBCAL, Brazil -SCIENTIFIC  
Pierre Verreault, Canadian Council on Animal Care -NATIONAL  
Arvind Ingle, ACTREC, India -INSTITUTIONAL  
Cory Brayton, ACLAM, (NIH OLAW via NASEM BAHSCR), United States -SCIENTIFIC  
Rick Huneke, AALAS, United States -SCIENTIFIC  
Micaela Ricca, Asochital -SCIENTIFIC  
Johannes Wilbertz, Swedish Research Council -NATIONAL  
Ouajdi Souilem, National Veterinary School, ENMV Sidi Thabet, Tunisia -NATIONAL  
Ana Isabel Santos, SPCAL Portugal -SCIENTIFIC  
Abdelouafi Benmouloud, AASEA, Algeria -SCIENTIFIC  
Nobu Hayashimoto - CIEM, Japan - INSTITUTIONAL  
Daniele Masselli Rodrigues Demolin, CEMIB/Unicamp, Brazil -INSTITUTIONAL  
Cherry P. Fernandez-Colorado, PALAS, Philippines -SCIENTIFIC  
Atsushi Yoshiki, JALAS, Japan -SCIENTIFIC  
Patri Vergara, UAB-SIAL -INSTITUTIONAL  
Vasileios Ntafis, HSBLAS, Greece -SCIENTIFIC  
Cornelia Exner, DFG, Germany -NATIONAL  
Harald Hoeger, Medical University of Vienna, Austria -NATIONAL  
Bao Linlin, CALAS, China -SCIENTIFIC  
Gabriel B. Pinto, AACyTAL, Argentina -SCIENTIFIC  
Ekaterina Rivera, Brazil, -NATIONAL  
Jennifer Keyte, CALAS, Canada -SCIENTIFIC  
Vijay Pal Singh, LASA, India -SCIENTIFIC  
Tatjana Pirman – SLAS, Slovenia -SCIENTIFIC

**Registered Guests**

Cynthia Pekow, AAALAC International, USA  
Zhao Zihan, CALAS, China  
Mayuri Thammitiyagodage, SLALAS, Sri Lanka

**Agenda**

1. Review of ICLAS Activities for 2024
2. Treasurer's Report
3. Vice-President's Report
4. General Secretary's Report
5. Presentations from Committees
6. Proposed Budget for 2025
7. Any other business
8. Closing Remarks

## **1. Review of ICLAS Activities for 2024**

Dr. Jussi Helppi, President of ICLAS, provided a comprehensive overview of the organization's activities during 2024, along with plans for the coming years. He highlighted that 2024 marked the start of the new Governing Board for the term 2024–2027, with the first governing board meeting held in December 2023 following the election and all subsequent meetings conducted online. Regular monthly meetings were also held by the Executive Committee, occurring every 4–6 weeks.

The report addressed challenges during the transition to the new Treasurer, Dr. Hanna-Marja Voipio, who faced delays in gaining access to accounts until August/September 2024, six months into her term. During this time, interim financial responsibilities were managed by Dr. Helppi, limiting his ability to focus on strategic leadership tasks. By September 2024, the transition was successfully completed, with Dr. Voipio assuming full responsibilities, including account management, bill payments, and audit preparations for the following year.

Dr. Helppi noted that his temporary focus on financial duties affected his ability to prioritize strategic planning but outlined plans to refocus on long-term goals for the organization moving forward. Discussions also included the importance of hybrid meeting strategies, with the Governing Board exploring occasional in-person meetings despite the ability to conduct most activities online. Plans to resume online Governing Board meetings in early 2024, with cost-effective strategies to balance virtual and in-person operations, were emphasized.

The President reiterated the organization's commitment to directing financial resources toward supporting associations and individuals globally, reinforcing ICLAS's mission to advance scientific and professional development. Additionally, Dr. Helppi announced plans for the organization's 70th anniversary in 2026. Initial discussions were held on hosting a special event or celebration, with various ideas proposed and further discussions scheduled for the January 2025 Governing Board meeting.

## **2. Treasurer's Report**

Dr. Jussi Helppi presented the Treasurer's Report, marking his final report after five years of financial oversight. Over the past five years, Dr. Helppi served as Treasurer for four, with Dr. Hanna-Marja Voipio assuming the role in the final year. However, due to delays in the transition of responsibilities until September 2024, Dr. Helppi took on the responsibility of presenting the full report for 2024. The report highlighted key financial trends, challenges, and successes during the past year.

Membership payments were received from the following groups: seven Associate Bronze members, fifteen Institute and Union members, thirteen National members, and thirty-two Scientific members. Members who have not paid their fees for the last one or two years were identified, with reasons for non-payment often linked to changes in responsible personnel or outdated contact information. Efforts to reconnect with such members are underway.

Dr. Helppi noted that the current membership database is outdated and difficult to work with. A new system has been selected, and migration is expected to take one to two months. Once implemented, this system will improve membership management and communication. Historical membership records were also reviewed, including those of individuals who have been inactive for over a decade. Looking forward to 2025, Dr. Helppi emphasized plans to reengage old members and increase new memberships. These efforts align with initiatives by the Communication Committee, which aims to enhance visibility and communicate the benefits of membership more effectively.

Dr. Helppi also addressed the organization's approach to meetings and budget allocation. While in-person Governing Board meetings are expensive, they are considered essential. The Governing

Board plans to convene in early 2025 (January or February) and will explore cost-effective strategies to facilitate an in-person meeting.

Initial planning has begun for the organization's 70th anniversary in 2026. The Governing Board will explore ideas for a special event, with further discussions scheduled for January.

Dr. Helppi reflected on the significant impact of COVID-19 on the organization's operations, including meeting cancellations and delayed expenditures. Commitments made in 2020-2021 were honored in subsequent years, causing some delays in expenditure flows. Despite these challenges, the organization's income remained stable, with 2023 recording the highest income since 2018. Membership fees, particularly from national members, continued to be a significant source of income, supplemented by record sponsorship growth. Dr. Helppi acknowledged the Governing Board's efforts to attract sponsors for programs like scholarships and development projects.

The report detailed significant expenditures for 2023, including €60,000 for regional programs, €15,000 for executive and governing board meetings, and €10,000 for administrative costs, such as tax filings and legal fees. Dr. Helppi emphasized the importance of maintaining a balanced budget, noting that 2023 revenues reached €70,000. The organization's reserve funds, totaling over €300,000 as of December 31, 2023, provide financial security and the ability to sustain operations for up to two years without new income.

The annual audit, conducted by a professional firm in Belgium, reviewed every line item in detail. The organization received a clean audit report with no discrepancies, confirming the accuracy and integrity of its financial management. Dr. Helppi expressed gratitude to members, sponsors, and the Governing Board for their contributions and support.

**Members voted to approve the 2023 audit report**, which passed with:

- 27 votes in favor
- 0 against
- 0 abstention

A subsequent **vote to discharge the Treasurer's responsibilities for 2023** was also approved with:

- 26 votes in favor
- 0 against
- 1 abstention

### **3. Vice-President's Report**

Dr. Atsushi Iriki provided an update on the Vice President's role and responsibilities, as a liaison with external communities, including those related to laboratory animal science, animal use, and social science societies. Dr. Iriki reported on the organization's engagement with the International Science Council (ISC). In 2023, he attended the ISC General Assembly in Paris and participated in subsequent online activities organized by the ISC. In 2024, the ISC hosted the Global Science Dialogue in Santiago, Chile. ICLAS was represented at this event by Dr. Micaela Ricca, a Governing Board member from Chile, who actively participated in the discussions. Dr. Iriki also highlighted ongoing discussions regarding potential collaborations and events, emphasizing the importance of future opportunities for engagement with external communities.

### **4. General Secretary's Report**

General Secretary Dr. Marcel Frajblat welcomed the new members who joined ICLAS in 2024, highlighting their contributions to the organization. The new members include the Committee of Ethics in Animal Sciences and Public Veterinary Health (CESASPV) from Morocco as an Institutional Member, The Core Lab of the Preclinical Research Unit of the Tecnológico de Monterrey from

Mexico as an Institutional Member, and the Hellenic Society of Biomedical and Laboratory Animal Science (HSBLAS) from Greece as a Scientific Member.

During the report, several key highlights and future directions for ICLAS were presented. These included an analysis of membership trends and the development of strategies to increase membership, alongside efforts to identify a new database system for better member management and enhanced communication within the ICLAS community. A review of the organization's statutes was also discussed to ensure compliance with legal requirements. Preparations for ICLAS's 70th anniversary in 2026 are underway, with plans to celebrate this milestone, and a new communication strategy was noted for presentation later in the meeting. Also in preparation for the 70th anniversary, a project to review and update ICLAS's historical records was introduced, with former President Dr. Patri Vergara assisting in this important initiative.

The report also included a review of ICLAS initiatives, and a summary of grants and scholarships awarded to date. These initiatives encompass the ICLAS Scholarship Program for Veterinarians, Visiting Grants for Professional Development, Training the Trainer in LAS Education in Europe, AALAS Travel Awards, the Laboratory Animal Quality Network (LAQN), and financial support for educational activities related to laboratory animal science.

## 5. Presentations from Regional Committees

### AFRICA COMMITTEE REPORT

Chairs: Pr Ouajdi Souilem (Tunisia), Co-Chair: Abdelouafi Benmouloud (Algeria)

Members: Bert Mohr (South Africa, SAALAS), Khadiga Gaafar (Egypt), Francis Fakoya (Nigeria, ACURET), Celio Alfredo (Mozambique), Khalid el Allaki (Morocco)

Key Activities in 2024:

Tunisia:

- North African Meeting on Animal Welfare (June 11-12, 2024) in Tunis.
- WOAHP Twinning Project between IZS Teramo and École Nationale de Médecine Vétérinaire de Sidi Thabet.

Algeria:

- Doctorate Seminar in Biological Sciences (November 3-4, 2024) at USTHB University, Algiers.
- Publication: *Education and Training in Laboratory Animal Science and Ethics in Algeria: Achievements, Challenges, and Prospects* (Benmouloud et al., 2024).
- South Africa:
- Courses and Training initiatives supported by SAALAS.
- Nigeria:
- Seminars and Webinars organized by ACURET.

Egypt:

- 4th International Course in Laboratory Animal Science (August 4-15, 2024) at Cairo University, in collaboration with the Egyptian Association for Animal Research Advancement.

PAN-LASE:

- Launch of Guidelines for the Establishment and Functioning of Animal Ethics Committees (May 16, 2024).

**The Committee proposes to support the following projects in 2025:**

- SAALAS 2025 Well-being Conference: This event is planned for May 5–7, 2025, in Muldersdrift, South Africa. Budget €2.000

- International Conference of Animal Welfare, Scientific Research, and Innovation: One Health World Day Celebration (ICASI 2025): Scheduled for November 2–3, 2025, at USTHB University, Bab Ezzouar, Algiers, Algeria. Budget €2.000
- Animal Experimentation Training and ICLAS Laboratory Animal Day in Tunisia: Set to be held from February 19–21, 2025, at ENMV in Sidi Thabet, Tunisia. Budget €2.000

### **AMERICA COMMITTEE REPORT**

Chairs: Micaela Ricca (Chile), Rick Huneke (United States)

Members: Cory Brayton (United States), Pierre Verreault (Canada), Marcel Frajblat (Brazil), Natalia Lopes (Brazil)

#### **The Committee proposes to support the following projects in 2025:**

- 18th Congress of the Brazilian Society for Laboratory Animal Science (SBCAL); Brazil Amount: €2.000
- International Conference on Laboratory Animal Science for Portuguese-Speaking Professionals, Countries: Brazil, Portugal, Africa; Amount: €200
- Bridging Knowledge Gaps - Elevating Research Standards: Laboratory Animal Science Training for Peru's Future. Peru Amount: €2.000
- VII National Congress of the Argentine Association for Science and Technology in Laboratory Animals (ACyTAL) , III International Scientific Meeting, X Regional Scientific Meeting, II National CICUALES/CICUAES Meeting. Argentina, Amount: €2.000

The ICLAS Travel Award Program is an initiative designed to support laboratory animal professionals from Latin America with leadership potential to attend the national meeting of the American Association for Laboratory Animal Science (AALAS) in the United States. Since its inception in 1995, the program has provided 63 awards to deserving individuals. This year, awards 64, 65, and 66 were granted, bringing the total to 66 awardees.

For the 2024 AALAS Meeting in Nashville, nine candidates were selected, and the following three professionals were awarded:

- Isabele Barbieri dos Santos (Brazil) – Sponsored by Avidity Science.
- Jorge Octavio Ramos Flores (Mexico) – Sponsored by PMI LabDiet.
- Tatiana Kugelmeier (Brazil) – Sponsored by Charles River Laboratory and this year also by the Association of Primate Veterinarians (APV).

ICLAS extends its gratitude to **Avidity Science**, **PMI LabDiet**, and **Charles River Laboratories** for their crucial support in making this initiative possible. This year, the **Association of Primate Veterinarians (APV)** also contributed an additional grant, enabling one of the awardees to participate in its event, held prior to the AALAS meeting.

Additionally, as part of the program, Dr. Richard Huneke arranged a tour of Vanderbilt University's animal facility for the awardees, providing them with valuable insights and professional development opportunities. ICLAS expresses its sincere thanks to Dr. Erin N.Z. Yu, Associate Director of Clinical Medicine, from the Division of Animal Care at Vanderbilt University Medical Center for allowing this visit to their facilities and to Dr. Richard Huneke, ICLAS Governing Board Member, for organizing this enriching experience.

### **ASIA COMMITTEE REPORT**

Chair: Arvind Ingle

Members: Atsushi Iriki, Nobuhito Hayashimoto, Montip Gettayacamin

**The Committee proposes to support the following projects in 2025.** One application from Sri Lanka, two applications from India, one pending 2023/2024 application from China.

- 12th Scientific Sessions & International Conference of Sri Lanka Association for Laboratory Animal Science. Theme: "Towards One Health: Responsible & Reproducible Animal-Based Research in Support of Precision Medicine." Location: Colombo, Sri Lanka. Dates: January 23–26, 2025. Budget €2.000
- Certificate Course on Laboratory Animal Science. Location: National Brain Research Centre, Nainwal Road, Near NSG, NH-8, Manesar, Gurugram, India. Dates: March 17–23, 2025. Budget €2.000
- Advanced Training Workshop for Managers of Laboratory Animal Resources. Location: Ningbo, China. Dates: November 2025. Budget €2.000
- *Pending application from China - €2.000. Will be additionally approved by EC/GB once received.*

#### Future Plans:

- Expand the promotion of laboratory animal science programs throughout Asia.
- Enhance participation and collaboration among member organizations to strengthen the network and impact of laboratory animal science initiatives.

### EUROPE COMMITTEE REPORT

Chair: Johannes Wilbertz (Sweden)

Members: Ana Isabel Moura Santos (Portugal), Barney Reed (United Kingdom), Javier Guillén (Spain), Manuel Berdoy (United Kingdom), and Martina Perše (Slovenia)

The Europe Committee held four meetings in 2023 to discuss and coordinate its initiatives. In 2024, five meetings have been planned and successfully conducted to continue advancing the committee's goals.

#### Grant Programs

The Europe Committee organizes and administers two grant programs to support professional development and high-quality education in Laboratory Animal Science (LAS). **The Committee proposes to support the following projects in 2025:**

- **Visiting Grant:** Supports professional development and acquisition of new knowledge in laboratory animal care and use. Eligibility: Open to members of EU-based ICLAS organizations. Funding: €2,000 per recipient.
- **Training the Trainer in LAS Education Grant.** Promotes the development of high-quality training programs in LAS, with a focus on countries implementing modern standards in animal care. Funding: €2,000 per recipient.

#### Grant Recipients for 2025

##### Visiting Grant

- Recipient: Witold Żakowski, University of Gdańsk, Poland.
- Focus: Professional development in laboratory animal care and use.

##### Training the Trainer in LAS Education Grant

- Recipient: Vilma Zigmantaitė, Lithuanian University of Health Sciences.
- Focus: Promoting high-quality education in Laboratory Animal Science (LAS).

#### FELASA-ICLAS Liaison Body

The committee continues its collaboration through the FELASA-ICLAS Liaison Body, a joint initiative to strengthen education and standards in Laboratory Animal Science. Representatives from both FELASA and ICLAS are actively involved. A meeting is planned at the FELASA Meeting in June 2024 to discuss ongoing and future projects.

#### Focus Areas for the Future

- Collaboration with FELASA: Strengthening partnerships to improve LAS education and standards.
- Support for Professional Development: Expanding grant programs and training initiatives to enhance skills and knowledge across the region.
- Meetings and Coordination: Ensuring effective communication and cooperation among regional members to advance shared goals.

## **OCEANIA COMMITTEE REPORT**

Chair: Jim Webster (New Zealand)

Members: Jodi Salinsky (New Zealand), Patrick Sharp (Australia), Vanessa Borman (New Zealand), Mike King (New Zealand), Titus Zindove (New Zealand)

### **The Committee proposes to support the following projects in 2025:**

- Animal Welfare Aotearoa. A collaborative initiative between Massey University and AgResearch, focusing on sharing New Zealand’s research to improve global animal welfare.
  - Planned Activities: Meetings scheduled for 12 March and 15 October 2025.
  - Approved Funding: €2.000
  - This project aims to enhance global animal welfare through the dissemination of research and collaboration within the Oceania region.

### **Summary table for Regional Committees Budget request**

<b>Regional Committee</b>	<b>Project Code</b>	<b>Project Title Summary</b>	<b>Budget (€)</b>
<b>Africa</b>	AFRC_01.24	SAALAS 2025 Well-being Conference (South Africa)	2000
	AFRC_02.24	ICASI 2025 - Animal Welfare, Research & Innovation Conference (Algeria)	2000
	AFRC_03.24	Animal Experimentation Training and ICLAS Lab Day (Tunisia)	2000
<b>America</b>	AME_02.24	18th SBCAL Congress (Brazil)	2000
	AME_03.24	Intl. Lab Animal Science Conference for Portuguese-Speaking Countries (Brazil, Portugal, Africa)	200
	AME_05.24	Lab Animal Science Training for Peru’s Future	2000
	AME_06.24	VII AACyTAL National Congress & Intl. Scientific Meeting (Argentina)	2000
<b>Asia</b>	ASIA_01.24	12th SLALAS Scientific Sessions & Intl. Conference (Sri Lanka)	2000
	ASIA_03.24	Certificate Course on Lab Animal Science (India)	2000
	ASIA_04.24	Advanced Training Workshop for Lab Animal Resource Managers (China)	2000
<b>Europe</b>	ERC_01.24	Grant for Professional Development in Lab Animal Science (Poland)	2000
	ERC_01.24	Grant for Trainer Education in Lab Animal Science (Lithuania)	2000
<b>Oceania</b>	OCE_01.24	Animal Welfare Aotearoa Initiative (New Zealand)	2000

## **Education/Training Committee Report**

Chair: Arvind Ingle

Members: Jussi Helppi, Cory Brayton, Alireza Hosseini, Andrew Hudson

### **Veterinary Scholarships**

- Revised the application process for veterinary scholarships to enhance accessibility and efficiency.
- Received one application from Brazil in 2024, which is currently under review.
- Plans are in place to reopen applications in May 2025.

### **Collaborations**

The committee partnered with several prominent institutions and organizations to promote education and training in laboratory animal science.

#### **Institutional Collaborations:**

- Eastern Virginia Medical School
- Drexel University
- University of Copenhagen (Denmark)
- University of Barcelona (Spain)
- Aachen University (Germany)

#### **Organizational Support:**

- AAALAC International
- Charles River
- ACLAM (American College of Laboratory Animal Medicine)
- AALAS (American Association for Laboratory Animal Science)
- CALAS (Canadian Association for Laboratory Animal Science)
- Covance

#### **Future Plans**

- Expand the number of education and training programs, as well as scholarships, to increase support for professionals in laboratory animal science.
- Allocate €21,000 from ICLAS to execute the Veterinary Scholarship Program effectively in the coming years.

This report highlights the committee's efforts to enhance education and training initiatives, strengthen collaborations with global partners, and support the professional development of veterinary and laboratory animal science professionals.

### **Laboratory Animal Quality Network Committee Report**

Chair: Nobu Hayashimoto, Japan

Members: Patri Vergara (Spain)

#### Participation in 2023

- Participants: 22 participants took part in the program in 2023.
- Cumulative Participation: Since the program's start, 45 laboratories have participated.

#### Current Challenges

- Low Participation in Certain Areas: Only two participants joined from specific regions in 2023.
- Efforts are ongoing to expand participation and improve outreach to underrepresented areas.

#### Objectives for 2024-2025

- Promote Existing Programs: Continue raising awareness and encouraging participation in current initiatives.
- Expand the Network:
  - Explore the addition of a new laboratory to the network.
  - Introduce zebrafish specimens to the Proficiency Evaluation Program (PEP) to diversify program offerings.



## Communications Committee Report

Chair: Marcel Frajblat (Brazil)

Members: Micaella Ricca (Chile), Abdelouafi Benmouloud (Algeria)

The Communications Committee presented a proposal to reformulate ICLAS's communication strategy, aiming to enhance global engagement and awareness. The proposed strategy seeks to modernize how ICLAS communicates its mission, activities, and achievements to a broader audience, leveraging innovative approaches to connect with laboratory animal science professionals worldwide.

### Key Elements of the Proposal

- **Digital Engagement**: Expand ICLAS's presence on digital platforms to increase accessibility and visibility.
- **Bimonthly Newsletters**: Regular updates to keep members informed of ICLAS activities and initiatives.
- **Global Campaigns**: Initiatives to promote awareness of ICLAS's mission and achievements.
- **Association Outreach**: Strengthen collaboration and communication with affiliated organizations.
- **Historical Content Modernization**: Update and share ICLAS's historical milestones and achievements.
- **ICLAS Alumni Group**: Create a network for past scholarship recipients and contributors to stay connected.
- **Webinars and YouTube**: Provide educational content and updates through online platforms.
- **Website Redesign**: Modernize the website for improved navigation, user experience, and engagement.

### Goals of the Proposal

- **Enhance Global Connection**: Strengthen communication with laboratory animal science professionals around the world.
- **Raise Awareness**: Increase visibility of ICLAS's contributions, programs, and initiatives.
- **Celebrate ICLAS's Legacy**: Highlight historical achievements and prepare for the 70th anniversary celebration in 2026.

The detailed proposal from the Communications Committee is attached to this meeting's minutes for further reference and review.

### Budget Proposal

The committee proposed allocating €6.000 to implement the new communication strategy and achieve the outlined goals effectively.

## 6. Proposed Budget for the fiscal year of 2025

Dr. Jussi Helppi presented the 2025 budget report, emphasizing the organization's commitment to maintaining financial stability while aligning expenditures closely with income to preserve reserves for unexpected circumstances. He outlined a cautious yet strategic approach to budget planning, with strict oversight to ensure prudent and impactful spending.

The projected revenues for 2025 include over €50,000 from membership fees and an estimated €27,000–30,000 from sponsorships, including direct sponsorships for travel awards. This results in an anticipated total income of approximately €80,000.

## Estimated revenues for 2025:

<b>2</b>	<b>Revenues</b>		
<b>2.1</b>	<b>Membership dues</b>		<b>53,000.00</b>
2.1.1	National Members	23,000	23,000.00
2.1.2	Scientific Members	12,000	12,000.00
2.1.3	Union Members	1,000	1,000.00
2.1.4	Associate Members	10,000	10,000.00
2.1.5	Institutional Members	7,000	7,000.00
<b>2.2</b>	<b>Revenues from other sources</b>		<b>27,500</b>
2.2.1	LAQN income (PEP...) see also below		
2.2.2	Pathbio		0
2.2.3	Travel award to AALAS sponsoring	7,500	7,500
2.2.4	other (Multisafepay end of year transfer)		0
2.2.5	<b>Fellowship Program sponsoring</b>	<b>4,000</b>	<b>4,000</b>
2.2.6	<b>Veterinary Scholarship sponsoring</b>	<b>16,000</b>	<b>16,000</b>
<b>2.3</b>	<b>Interests</b>		<b>0</b>
2.3.1	Euro Account ICLAS main account & reimbursement	0	0
2.3.2	Euro Savings Account	0	0
2.3.3	Dollar account		0
2.3.4	Dollar Savings Account		0
2.3.5	difference change currency		0
<b>2</b>	<b>Total Revenues</b>	<b>80,500</b>	<b>80,500</b>

Key expenditures include €12,000 for administration, with €2,000 allocated specifically for launching a new member database. The budget allocates €10,000 for governing board meetings, with flexibility to redirect these funds if an in-person meeting is unnecessary. An additional €14,000 is designated for the scholarship program, which will also benefit from grants already secured. The Communication Committee was allocated €6,000 to enhance communication tools, such as professional newsletters and content creation, while €25,000 was set aside to support regional programs presented by regional committees. Other planned expenses include €4,000 for website and database maintenance and €3,000 for membership fees in partner organizations, including potential membership in ERA, to strengthen collaboration with similar entities.

The budget is designed to achieve a near break-even point, with a projected deficit of €3,500. Flexibility is built into the budget, such as the €10,000 reserved for in-person meetings, which could be reallocated if not used.

### Planned expenditures for 2025:

<b>3</b>	<b>Expenditures</b>		
<b>3.1</b>	<b>Administration</b>		<b>-12,300</b>
3.1.1	President's Office	-1,000	-1,000
3.1.2	Secretary General's Office	-200	-200
3.1.3	Treasurer's Office	-100	-100
3.1.4.1	ICLAS admin materials	-100	-100
3.1.4.2	ICLAS membership administration	-2,000	-2,000
3.1.4.3	ICLAS AISBL registration and seat	0	0
3.1.4.4	ICLAS seat (postbox, archives) (MAI, FAIB)	-700	-700
3.1.4.5	Accountants and auditors (VRC & Tax adviser)	-3,200	-3,200
3.1.4.6	Other (legal etc)	-3,000	-3,000
3.1.5	Bank Charges ICLAS main account & MSP	-2,000	-2,000
3.1.6	Taxes ICLAS main account	0	0
<b>3.2</b>	<b>Executive and GB meetings</b>		<b>-10,000</b>
3.2.1	GB Meeting	-10,000	-10,000
3.2.2	Executive Meeting		0
3.2.3	ICLAS General Assembly	0	0
<b>3.3</b>	<b>ICLAS Initiatives &amp; networking</b>		<b>-14,000</b>
3.3.1	Harmonization meeting		0
3.3.2	Consortium meeting		0
3.3.3	Other networking events		0
3.3.4	Veterinary Scholarship	-14,000	-14,000
<b>3.4</b>	<b>Committee activities</b>		<b>-6,000.00</b>
3.4.1	Finance Committee	0	0
3.4.2	Membership Committee	0	0
3.4.3	Harmonization and Int Collaboration Committee	0	0
3.4.4	Communication Committee	-6,000	-6,000
3.4.5	Ethics & Animal Welfare Committee	0	0
3.4.6	Education and Training Committee	0	0
<b>3.5</b>	<b>Regional Programmes</b>		<b>-24,200</b>
3.5.1	Europe (ERC E&T grant, fellowship program)	-4,000	-4,000
3.5.2	Americas	-6,200	-6,200
3.5.3	Asia & India	-6,000	-6,000
3.5.4	Oceania	-2,000	-2,000
3.5.5	Africa	-6,000	-6,000
3.5.6	ARC travel awards for AALAS meeting	-7,500	-7,500
<b>3.6</b>	<b>LAQN programs - separate account (see below)</b>		
<b>3.7</b>	<b>Communication</b>		<b>-7,000</b>
3.7.1	ICLAS Booth / Conferences	-3,000	-3,000
3.7.2	Web Page (ICLAS manager, eventconsulting)	-4,000	-4,000
3.7.3	Brochures/flyers		0
3.7.5	Miscellaneous ICLAS Award Winners)		0
<b>3.8</b>	<b>ICLAS representation (harmoniz, consortium, ...)</b>		<b>0</b>
<b>3.9</b>	<b>Membership Fees to other org. (AALAS &amp; ICSU &amp; CIOMS)</b>		<b>-3,000</b>
3.9.1	Contingency	0	0
<b>3</b>	<b>Total Expenditures</b>	<b>-84,000</b>	<b>-84,000</b>
	<b>BALANCE (2) - (3) revenues - expenditures</b>		<b>-3,500</b>

Dr. Helppi concluded by calling for approval of the proposed 2025 budget. Following discussion and voting, **the budget for 2025 was unanimously approved** with:

- 27 votes in favor
- 0 against
- 0 abstentions

Dr. Helppi expressed gratitude to members for their trust and support, reaffirming the organization's dedication to financial responsibility, growth, and adaptability in advancing its mission.

## **7. Any other business**

A proposal for collaboration with the European Animal Research Association (EARA) was discussed. EARA suggested that ICLAS join the organization, establishing a partnership where both organizations would work together. EARA could support ICLAS's communication program, while ICLAS could assist in promoting EARA's goals globally.

Additionally, Dr. Cynthia Pekow proposed that ICLAS take the lead in producing a new global standard for ethical animal care and use. This proposal was discussed, and it was decided that a working group would be formed to further evaluate and plan how to implement this project.

## **8. Closing Remarks**

ICLAS president Dr. Jussi Helppi thanks to everyone participation, mentioned how nice is to have representation from all over the world in a meeting and officially closed the meeting.

The General Assembly adjourned at 12:20 UTC.



Jussi Helppi, ICLAS President, November 23, 2024

Marcel Frajblat, ICLAS Secretary General. November 23, 2024