

ICLAS General Assembly
October 21, 2023
9:00 a.m.
Hyatt Regency Hotel, Salt Lake City, Utah, United States

Hybrid Meeting with attendees both in person and on-line via Zoom

Voting attendees and Membership:

Ekaterina Rivera, Brazil -NATIONAL
Atsushi Iriki, Japan-NATIONAL
Jussi Helppi, GV-SOLAS, Germany -SCIENTIFIC
Arvind Ingle, ACTREC, India-INSTITUTIONAL and LASA India-SCIENTIFIC
Montip Gettayacamin, TALAS, Thailand -SCIENTIFIC
Lynn Anderson, ACLAM, United States-SCIENTIFIC
Nobuhiro Hayashimoto, CIEA, Japan- INSTITUTIONAL
and JAALAS, Japan--SCIENTIFIC
Ouajdi Souilem, Tunisia -NATIONAL
Manuel Berdoy, LASA UK, United Kingdom-SCIENTIFIC
Hanna-Marja Voipio, Finland -NATIONAL
Cory Brayton, ILAR, United States -NATIONAL
Marcel Frajblat, SBCAL, Brazil-SCIENTIFIC
Javier Guillen, SECAL, Spain-SCIENTIFIC
and AAALAC, International, United States-SCIENTIFIC
Patri Vergara, Spain -NATIONAL
Micaela Ricca, ASOCHICAL, Chile-SCIENTIFIC
Ana Isabel Santos, SPCAL, Portugal-SCIENTIFIC
Rick Huneke, AALAS, United States-SCIENTIFIC
Francis Fakoya, ACURET, Nigeria -SCIENTIFIC
Rafael Hernandez, ACMAL, Mexico-SCIENTIFIC
Bao Linlin, CALAS, China-SCIENTIFIC
Vera Peters, CBR, Brazil-SCIENTIFIC
Carolina Mourelle, AVB, Argentina-SCIENTIFIC
Johannes Wilbertz, Sweden -NATIONAL
Barney Reed, LASA-UK, United Kingdom-SCIENTIFIC
Pierre Verreault, Canada -NATIONAL
Keydy Vasquez, University of Los Andes, Colombia-SCIENTIFIC
Cornelia Exner, Germany -NATIONAL
Daniele Masselli, CEMIB/UNICAMP, Brazil-SCIENTIFIC
Gabriel Pinto, AACyTAL, Argentina-SCIENTIFIC
Rosa de Jesus, APCAL, Panama-SCIENTIFIC
Noelia Angulo, ASOPEBAID, Peru-SCIENTIFIC
Carlos Escamilla, FeSAHANCCAL-SCIENTIFIC
Jarasporn Tangkhabuanbutra, NLAC, Thailand -NATIONAL
Jussiaea Bariuan, PALAS, Philippines-SCIENTIFIC

Non-Voting attendees:

Cynthia Pekow, ICLAS President, United States
Sebastian Valenzuela, Chile: SCRUTINEER

Andrew Hudson, Spain

Miguel Angel Ramirez, AMCAL, Mexico* [Voted in the on-line balloting, but was not the official Member Representative, and so his votes were not counted in the voting totals]

1. ICLAS President Cynthia Pekow welcomed the members and guests to the annual General Assembly, and presented the agenda:

- Review of ICLAS activities 2023 (Cynthia Pekow)

- Treasurer's Report (Jussi Helppi)

 - Review of Audit of 2022 accounts

 - Vote to release Treasurer from responsibility for 2022 accounts

 - Proposal for membership due structure for 2024 through 2027

 - Vote to approve new membership due structure

 - Proposed budget for 2024

 - Vote to approve proposed budget

- Thank you to outgoing Governing Board Members (Cynthia Pekow)

- Election of 16 Governing Board members, for 2024 through 2027

 - President

 - Secretary General

 - Treasurer

 - National Members (5 needed)

 - Institutional Members (2 needed)

 - Scientific Members (6 needed)

 - Vice President (selected from and by the new Governing Board Members)

2. Review of past year's activities (Cynthia Pekow)

- A. A Policy and Procedures Manual is now available on the ICLAS web page. This manual describes roles and duties of officers and committees, as well as policies, and ICLAS procedures. The manual is intended as a resource for current, new, and prospective members.

- B. A Professional Assistant, Antonio Casal, has been hired on an hourly basis to help with ICLAS functions including database and website management.

- C. Regional Committees were active, with well over 20 initiatives underway in the past year.

 - 1) Asia Regional Committee: Three proposals approved for 2023 funding included CALAS (China) Advanced Training Workshop for Laboratory Animal Resource Managers held in Beijing in September with 70 attendees; SLALAS (Sri Lanka) held the 10th Scientific and International Conference in Colombo, with 50 attendees; KALAS (Korea) and the Asian Federation (AFLAS) held the AFLAS Congress on Jeju Island, Republic of Korea in September, with over 1100 attendees.

 - 2) The Africa Regional Committee sponsored and actively engaged in activities including: The AASEA (Algeria) Conference in Algiers in June with 180 attendees, in collaboration with PAN-LASE (University of Leeds); Workshop on Animal Welfare in Tunisia and North Africa, 3rd ENMV Congress in October; SAALAS (South Africa) Introductory Course to Laboratory Animal Science in February; Cairo University and the Egyptian Association for Animal Research Advancement put on three programs in August (Rodent Husbandry, Handling, Restraint), in February (Establishment of IACUCs, ARRIVE Guidelines) and September (Biosafety Measures in Laboratory Animal Science); the first Visiting Grant for Professional Development in LAS was awarded to Reham Desoky of Egypt as a collaboration with the ICLAS Europe Regional Committee; ACURET (Nigeria) led by Dr. Francis Fakoya held a webinar in August on the Role of the Attending Veterinarian in African Higher Education Institutions.

 - 3) The Oceania Regional Committee in concert with the Australia and New Zealand Council for the Care of Animals in Research and Teaching (ANZCCART) put in place the ComPASS (Competency

Passport) online educational modules covering responsibilities for animal welfare and technical competency for those utilizing animals for research, teaching, and training, available on the ANZCCART web page; the committee signed on to the Openness Agreement on Animal Research and Teaching in Australia, a voluntary pledge to demonstrate commitment to greater transparency in use of animals for research or teaching; in collaboration with Understanding Animal Research (UK) held a series of workshops on Openness throughout Oceania.

4) Europe Regional Committee put on a successful pilot program: Advancing Laboratory Animal Science Legislation, held in Georgia, October 3-4, 2023 with 35 attendees. Additionally, the committee completed the following activities: 6 committee meetings, 4 Info Day organization meetings; the committee's two grant programmes, Training the Trainer Grant and Visiting Grant, had lower activity due to the pandemic from 2020-2021: 2 were used in 2023, 2 cancelled; for visiting Grants, 3 applications were granted and 1 transferred to African Regional Committee as a pilot. A suggestion to the next board is to open the visiting grant programme in other regions. Also, the committee updated grant calls and forms, and sponsors and host institutes were contacted. FELASA-ICLAS cooperation was seen in collaboration in Training the Trainer Grants and the Georgia Info Day program. Discussions continue regarding possible co-operation with European Animal Research Association (EARA).

5) Americas Regional Committee: 3 Travel Awards to attend the 2023 AALAS Meeting were given to Alanna Madrid (Panamá), sponsored by Avidity Science, Victoria Zaikoski (Argentina) sponsored by Charles River Charter Program, and to Gabriel Fernández (Uruguay), sponsored by PMI LabDiet. Meetings sponsored included: COLAMA - 4th Latin American Congress On Alternative Methods To Animal Use In Teaching, Research and Industry, México City, 2022; Expobiotérios 2023 in México City, A Latin America meeting on Laboratory Animal Science; Certification exam for technicians, held in Cuba October, 2022; Certification exam for technicians in Panamá in February, 2022; SBCAL Meeting in Fortaleza, Brazil, September, 2023; FESSACAL Meetings, held in Rio de Janeiro in December 2022 and with SBCAL in Fortaleza, Brazil in September, 2023; APCAL (Panamá) and FeSSAHANCCAL Congress, scheduled for Nov 29-Dec 3, 2023 in Panamá.

D. Communications Committee: Social media information has been provided on Instagram, Facebook, Twitter, LinkedIn, and Youtube; the committee is exploring strategies to improve engagement and to publicize LAS activities held around the globe. One idea is production of videos about ICLAS history with interviews with past participants or about ICLAS activities with testimonials from awardees. Thanks are given to the webmasters, Javier Guillen and Antonio Casal.

E. Education Committee: 20 Veterinary Scholarships have been awarded since the program began, with 5 in the past year. However, this program needs to rely on sponsor support going forward as the investment of €7000 in each individual cannot be sustained. The educational programs that may be attended using the scholarship funds include:

USA: Laboratory Animal Anesthesia and Handling Techniques Certificate, Eastern Virginia Medical School

USA: Laboratory Animal Science Master's Program, Eastern Virginia Medical School

USA: Drexel University's Master's in Laboratory Animal Science (MLAS) Program

Denmark: LabVet Europe, University of Copenhagen

Spain: Master of Laboratory Animal Science and Welfare, Universitat Autònoma de Barcelona

Germany: M.Sc. Laboratory Animal Science, Aachen University

F. Laboratory Animal Quality Network. The Performance Evaluation Program (PEP) and the Genetic Reference Program (GenRef) have seen a steady increase in participants since the program began in 2008. There are now 23 labs participating in PEP and 2 in GenRef. A fee increase for participating labs has become necessary this past year because of increased shipping costs. The committee is holding a meeting this week during the AALAS meeting.

| PEP fees from 2023 | | | | |
|---------------------------|----------|-------------|------------|---------------|
| | 2022 fee | Increase by | % increase | New fees 2023 |
| PEP Program: | € | € | | € |
| Microbiology only: | 1,650 | 740 | 45% | 2,390 |
| Serology only: | 1,860 | 890 | 48% | 2,750 |
| Combination: | 2,650 | 410 | 15% | 3,060 |

G. Awards. ICLAS confers 3 awards once every 4 years in conjunction with a General Assembly in an election year. The awardees were asked to provide a short presentation about their work at the award ceremony, to be held just prior to the start of the national AALAS meeting. This year the awardees are:

Dr. Michael Festing (United Kingdom), ICLAS Mühlbock-Nomura Award for achievements in promoting the value of quality definition (genetics, microbiology) of laboratory animals. Presentation title: "The Completely Randomized" and the "Randomized Block" are the Only Experimental Designs Suitable for General Use in Pre-Clinical Research".

Dr. Neal Ward (New Zealand), recipient of the ICLAS Cohen Award to for promotion of the Three Rs (Reduction, Refinement, Replacement). Presentation title: "The Three Rs - What Do We Do?"

Dr. Patri Vergara (Spain), recipient of the ICLAS Coates-Demers Award for services to ICLAS. Presentation title: "Education & Training and Animal Quality in Laboratory Animal Science".

3. Thank you is expressed to the outgoing ICLAS Governing Board for their impressive body of work to support the ICLAS mission across the globe. The outgoing Board members are Arvind Ingle, Abdelouafi Benmouloud, Ouajdi Souilem, Ekaterina Rivera, Lynn Anderson, Cory Brayton, Montip Gettayacamin, Jim Webster, Marcel Frajblat, Nobuhito Hayashimoto, Atsushi Iriki, Hanna-Marja Voipio, Jussi Helppi, Cynthia Pekow, Manuel Berdoy, and Marcus Litman.

4. Treasurer's Report (Jussi Helppi)

A. Thanks to all the members, sponsors, and Governing Board members. The pandemic had made the accounting for past years difficult, as some funds obligated for activities that did not occur in prior years were held over. This is no longer permitted, and going forward all funds will need to be spent in the year for which they are designated; exceptions may be approved by the board for extenuating circumstances. Reserve funds are kept for emergency use, in the event that ICLAS is unable to bring in any funding, to sustain the organization for at least one year.

B. Last year in brief:

In the banks on 31st December 2019: 345.041€

In the banks on 31st December 2020: 367.921€

In the banks on 31st December 2021: 396.798€

In the banks on 31st December 2022: 326.186€

Belfius BE: 137K

La Caixa (LAQNetwork): 33K

La Caixa (old account): 12K

Reserve – not used (USD account): 154K)

C. Report of financial audit from VRC, registered auditors in Belgium, "In our opinion, the financial information gives a true and fair view of the Association's treasury balance as at December 31, 2022, as well as of its results for the year then ended, in accordance with the cash base accounting". A copy of the auditor's conclusion is appended to these minutes.

D. 2022 accounts -Audited and approved

| | |
|-----------------------------|-----------------------|
| REVENUES: | 59.961€ |
| Memberships: | 51.786€ |
| Other sources (sponsoring): | 5.174€ |
| Interests: | 0€ |
| EXPENDITURES: | 129.616 (-73K) |

| | |
|--------------------------|---------|
| Administration: | 10.543€ |
| Executive, meetings: | 41.411€ |
| Networking events: | 0€ |
| Veterinary scholarships: | 13.000€ |
| Committees: | 0€ |
| Regional committees: | 42.033€ |
| Communication: | 16.935€ |
| Membership fees: | 893€ |
| LAQNnetwork: | -9.070€ |

| Revenues | | | |
|--|------------------|-----------------|-------------------|
| Membership dues | | | 51,786.44 |
| National Members | 22,492.74 | | 22,492.74 |
| Scientific Members | 10,623.48 | | 10,623.48 |
| Union Members | 515.00 | | 515.00 |
| Associate Members | 12,992.74 | | 12,992.74 |
| Institutional Members | 5,162.48 | | 5,162.48 |
| Revenues from other sources | | | 5,174.23 |
| LAQN income (PEP, ...) see also separate account (see below) | 2,650.00 | | 2,650.00 |
| Pathbio | | | 0.00 |
| Spanish government subsidies | | | 0.00 |
| other (Multisafepay end of year transfer) | | | 0.00 |
| Fellowship Program sponsoring | 0.00 | 2,750.00 | 2,524.23 |
| Veterinary Scholarship sponsoring | | | 0.00 |
| Interests | | | 0.67 |
| Euro Account ICLAS main account & reimbursement | | | 0.00 |
| Euro Savings Account | | | 0.00 |
| Dollar account | | 0.73 | 0.67 |
| Dollar Savings Account | | | 0.00 |
| difference change currency | | | 0.00 |
| Total Revenues | 54,436.44 | 2,750.73 | 56,961.34 |
| Expenditures | | | |
| Administration | | | -10,543.65 |
| President's Office | -1,166.08 | | -1,166.08 |
| Secretary General's Office | | | 0.00 |
| Treasurer's Office | | | 0.00 |
| ICLAS admin materials | | | 0.00 |
| ICLAS membership administration | | | 0.00 |
| ICLAS AISBL registration and seat | | | 0.00 |
| ICLAS seat (postbox, archives) (MAI, FAIB) | -644.60 | | -644.60 |
| Accountants and auditors (VRC & Tax adviser) | -6,138.21 | | -6,138.21 |
| Other (legal etc) | -1,484.95 | | -1,484.95 |
| Bank Charges ICLAS main account & MSP | -988.73 | -131.91 | -1,109.81 |
| Taxes ICLAS main account | | | 0.00 |
| Executive and GB meetings | | | -41,411.02 |
| GB Meeting | -41,411.02 | | -41,411.02 |
| Executive Meeting | | | 0.00 |
| ICLAS General Assembly | | | 0.00 |
| ICLAS Initiatives & networking | | | -13,000.00 |
| Harmonization meeting | | | 0.00 |
| Consortium meeting | | | 0.00 |
| Other networking events | | | 0.00 |
| Veterinary Scholarship | -13,000.00 | | -13,000.00 |

| | | | |
|--|--------------------|----------------|--------------------|
| Regional Programmes | | | -42,033.46 |
| Europe (ERC E&T grant, fellowship program) | -14,792.10 | | -14,792.10 |
| Americas | -12,995.80 | | -12,995.80 |
| Asia & India | -10,202.00 | | -10,202.00 |
| Oceania | -2,021.78 | | -2,021.78 |
| Africa | -2,021.78 | | -2,021.78 |
| LAQN programs - separate account (see below) | -4,800.00 | | -4,800.00 |
| Communication | | | -16,935.07 |
| ICLAS Booth | -2,100.00 | | -2,100.00 |
| Web Page (ICLAS manager, eventconsulting) | -9,821.55 | | -9,821.55 |
| Brochures/flyers | | | 0.00 |
| Miscellaneous (Ann Turner consulting) | -5,013.52 | | -5,013.52 |
| ICLAS representation (harmoniz, consortium, ...) | | | 0.00 |
| Ann. Membership Fees to other org. (AALAS & ICSU & CIOMS memberships) | -893.22 | | -893.22 |
| Contingency | | | 0.00 |
| Total Expenditures | -129,495.34 | -131.91 | -129,616.42 |

E. Vote of the assembly:

1. **To accept the report of audit for ICLAS finances for 2022.**

Vote passed with 36 for, 0 opposed, 1 abstention (Jussi Helppi, not voting due to conflict of interest as Treasurer)

2. **To discharge the Treasurer of responsibility for the 2022 accounts.**

Vote passed with 36 for, 0 opposed, 2 abstentions (including Jussi Helppi, not voting due to conflict of interest as Treasurer)

F. Budget planned for 2024

1. Statistics on income and spending from 2018 through 2023 were reviewed with the assembly. Expenditures dropped during the pandemic years of 2020-2021, but has picked up considerably in 2022 as the backlog of unrealized activities were put into action by the members and the Governing Board met in person. The primary income source for ICLAS is member dues, with National Members bringing the most significant portion, followed by Sponsorships, then Scientific Members, then Institutional Members, and the lowest (and smallest category) of Union Members coming last. The two largest areas of expenditure are Regional Programs and Executive/Governing Board meetings. As the cost of travel has greatly skyrocketed over the past years, the Governing Board will need to look at options such as increasing the number of virtual meetings, decreasing in-person travel, selecting inexpensive locations.

2. Proposal for new dues structure. Every 4 years the General Assembly is asked to approve a dues structure for the coming 4 years. In the past, this has included an annual 2% increase to help offset inflation. An incentive to join ICLAS for small Scientific Members was approved at the rate of €1/member for associations up to 100 members. The new proposal would increase that to €2/member. This would decrease the large jump in membership dues should an association cross the 100-member threshold, yet keep the fee very reasonable for small associations. The Governing Board discussed and voted to recommend the following dues structure, with the following notes:

Overall fee increase is about 10% due to high inflation during the past few years.

National Member fees reflect the economic strength of each country (change between -10% to +50%), average ~20% [Gross National Income (GNI) is the total amount of money earned by a nation's people and businesses. It is used to measure and track a nation's wealth, calculated in US dollars.] There is a cap on National Member dues of €3.2000, so as not to make the costs prohibitive for larger nations that have large economies.

| | Period 2024-2027 |
|-------------------------------|--|
| National membership dues | 400 USD + 0.8 x 1/10 ⁹ GNI, (but max of 3,200 EUR for first payment); and yearly inflation increase of 2% |
| Scientific membership dues | Starting fee waived for up to 2 years for financial hardship with Governing Board approval. <ul style="list-style-type: none"> • <=100 members: 2 EUR per member (up to 200 Euros) • 101-250 members: 280 EUR • 250-750 members: 420 EUR • 750-1000 members: 700 EUR • >1000 members: 990 EUR Yearly inflation increase of 2% |
| Union membership dues | 580 EUR Yearly inflation increase of 2% |
| Associate membership dues | *bronze 550 EUR *silver 825 EUR *gold 2,750EUR * platinum 5,500 EUR Flat (no yearly increase) for 2024-2027 |
| Institutional membership dues | 450 EUR Yearly increase of 2% |
| Affiliate membership | No fees |

Vote to approve the proposed membership dues for 2024-2027

Vote passed with 32 for, 0 opposed, 5 abstentions (including Jussi Helppi, not voting due to conflict of interest as Treasurer)

G. Budget Planning for 2024

| Revenues | | |
|--|---------------|------------------|
| Membership dues | | 53,000.00 |
| National Members | 23,000 | 23,000.00 |
| Scientific Members | 12,000 | 12,000.00 |
| Union Members | 1,000 | 1,000.00 |
| Associate Members | 10,000 | 10,000.00 |
| Institutional Members | 7,000 | 7,000.00 |
| Revenues from other sources | | 14,000 |
| LAQN income (PEP, ...) see also separate account (see below) | | |
| Pathbio | | 0 |
| Spanish government subsidies | | 0 |
| other (Multisafepay end of year transfer) | | 0 |
| Fellowship Program sponsoring | 4,000 | 4,000 |
| Veterinary Scholarship sponsoring | 10,000 | 10,000 |
| Interests | | 0 |
| Euro Account ICLAS main account & reimbursement | 0 | 0 |
| Euro Savings Account | 0 | 0 |
| Dollar account | | 0 |
| Dollar Savings Account | | 0 |
| difference change currency | | 0 |
| Total Revenues | 67,000 | 67,000 |

| Expenditures | | |
|--|----------------|----------------|
| Administration | | -8,750 |
| President's Office | -100 | -100 |
| Secretary General's Office | -2,000 | -2,000 |
| Treasurer's Office | -100 | -100 |
| ICLAS admin materials | -100 | -100 |
| ICLAS membership administration | 0 | 0 |
| ICLAS AISBL registration and seat | -250 | -250 |
| ICLAS seat (postbox, archives) (MAI, FAIB) | -700 | -700 |
| Accountants and auditors (VRC & Tax adviser) | -3,000 | -3,000 |
| Other (legal etc) | -1,000 | -1,000 |
| Bank Charges ICLAS main account & MSP | -1,500 | -1,500 |
| Taxes ICLAS main account | 0 | 0 |
| Executive and GB meetings | 0 | -23,000 |
| GB Meeting | -20,000 | -20,000 |
| Executive Meeting | | 0 |
| ICLAS General Assembly | -3,000 | -3,000 |
| ICLAS Initiatives & networking | 0 | -10,000 |
| Harmonization meeting | | 0 |
| Consortium meeting | | 0 |
| Other networking events | | 0 |
| Veterinary Scholarship | -10,000 | -10,000 |
| Committee activities | 0 | 0,000 |
| Finance Committee | 0 | 0 |
| Membership Committee | 0 | 0 |
| Harmonization and Int Collaboration Committee | 0 | 0 |
| Communication Committee | 0 | 0 |
| Ethics & Animal Welfare Committee | 0 | 0 |
| Education and Training Committee | 0 | 0 |
| Regional Programmes | 0 | -20,000 |
| Europe (ERC E&T grant, fellowship program) | -4,000 | -4,000 |
| Americas | -4,000 | -4,000 |
| Asia & India | -4,000 | -4,000 |
| Oceania | -4,000 | -4,000 |
| Africa | -4,000 | -4,000 |
| LAQN programs - separate account (see below) | 0 | -8,500 |
| Communication | 0 | -8,500 |
| ICLAS Booth | -2,500 | -2,500 |
| Web Page (ICLAS manager, eventconsulting) | -6,000 | -6,000 |
| Brochures/flyers | | 0 |
| Miscellaneous (Ann Turner consulting) | | 0 |
| ICLAS representation (harmoniz, consortium, ...) | | 0 |
| Ann. Membership Fees to other org. (AALAS & ICSU & CIOMS memberships) | -1,000 | -1,000 |
| Contingency | 0 | 0 |
| Total Expenditures | -71,250 | 0 |
| BALANCE (2) - (3) revenues - expenditures | | -4,250 |

The incoming Governing Board will meet virtually prior to the end of 2023 to determine how to allocate the funding. Requests for 2024 funding have been received for the Regional Committees. Each committee will need to meet and rank the proposals, and then the Governing Board as a whole will determine how best to fairly allocate the funds among the regions.

Vote to approve the proposed budget for 2024

Vote passed with 33 for, 0 opposed, 4 abstentions (including Jussi Helppi, not voting due to conflict of interest as Treasurer)

H. The Treasurer suggested for the incoming Governing Board the following cautions:

- We will need to carefully balance the accounts for income and expenditure
- As our primary source of income is from member fees, we need to attract new members and retain current members
- There is a need to attract more sponsors for scholarships, training grants, and the like.
- Governing Board meetings are too costly due to travel and hotel expenses, so more affordable ways to meet will need to be considered, including on-line meetings, and lower cost locations.
- Funding for regional programs should be limited, cannot continue to grow
- Granted funds must be spent in the year allocated unless the Board approves otherwise for extenuating circumstance; no more extensions on funding from the pandemic years unless the program is currently underway.

5. Governing Board Elections were conducted for 16 Governing Board members: President, Secretary General, Treasurer, 5 National Members, 2 Institutional Members, and 6 Scientific/Union Members. Sebastien Valenzuela, an observer, was selected as the scrutineer for those voting in person. Voting on-line was held via Zoom polling. The Assembly was reminded of the following points concerning the election:

- Only designated Member Representatives may vote.
- Designated Member Representatives holding a proxy vote may complete two ballots.

- c) All Designated Member Representatives may vote in the elections for President, Secretary General, and Treasurer.
- d) For the elections for National Members, Institutional Members, and Scientific/Union Members, only the Designated Member Representatives from those categories may vote.
- e) If a candidate is elected to the office of President, Secretary General, or Treasurer, that candidate's name is removed from subsequent ballots.
- f) The Vice President is selected from the newly elected Governing Board by a vote of the new Governing Board Members.
- g) The current President will not vote in the elections except if there is a tie vote.

A. ICLAS President:

Jussi Helppi (representative of Scientific Member GV-SOLAS) 32 votes
Francis Fakoya (ACURET, Nigeria) 0 votes
Arvind Ingle (ACTREC, India) 3 votes

B. ICLAS Secretary General:

Marcel Frajblat (representative of Scientific Member SCBAL, Brazil) 30 votes
Francis Fakoya (ACURET, Nigeria) 4 votes
Arvind Ingle (ACTREC, India) 3 votes

C. ICLAS Treasurer:

Hanna-Marja Voipio (representative of Fin-LAS, Finland) 31 votes
Francis Fakoya (ACURET, Nigeria) 1 votes
Arvind Ingle (ACTREC, India) 2 votes

D. National Members were elected by acclamation vote as there were 5 candidates and 5 positions were needed. The National Members are:

Atsushi Iriki (Japan)
Ouajdi Souilem (Tunisia)
Pierre Verreault (Canada)
Jim Webster (New Zealand)
Johannes Wilbertz (Sweden)

E. Institutional Members were elected by acclamation vote as there were 2 candidates and 2 positions were needed. The Institutional Members are:

Nobuhito Hayashimoto (CIEA, Japan)
Arvind Ingle (ACTREC, India)

F. Scientific Members: There were 9 candidates for 6 positions.

Abdelouafi Benmouloud (AASEA, Algeria) 20 votes
Cory Brayton (ACLAM, United States) 21 votes
Rick Huneke (AALAS, United States) 16 votes
Barney Reed (LASA, United Kingdom) 18 votes
Micaela Ricca (ASOCHITAL, Chile) 19 votes
Ana Isabel Santos (SPCAL, Portugal) 19 votes
Amir Rosner (ILAF, Israel) 12 votes
Bao Linlin (CALAS, China) 11 votes
Francis Fakoya (ACURET, Nigeria) 9 votes

G. Vice President:

Atsushi Iriki (Japan) was selected from the newly elected Governing Board by acclamation as the one volunteer for this position.

Those who were not elected to a seat are thanked for their willingness to volunteer, and are encouraged to continue to work with ICLAS via their regional committees.

ICLAS Governing Board from October 21, 2023 until the 2027 General Assembly/Election:

President: **Jussi Helppi** (representative of Scientific Member GV-SOLAS)

Vice President: **Atsushi Iriki** (Japan)

Secretary General: **Marcel Frajblat** (representative of Scientific Member SCBAL, Brazil)

Treasurer: **Hanna-Marja Voipio** (representative of Fin-LAS, Finland)

National Members: **Ouajdi Souilem** (Tunisia)
Pierre Verreault (Canada)
Jim Webster (New Zealand)
Johannes Wilbertz (Sweden).

Institutional Members: **Nobuhito Hayashimoto** (CIEA, Japan)
Arvind Ingle (ACTREC, India)

Scientific/Union Members: **Abdelouafi Benmouloud** (AASEA, Algeria)
Cory Brayton (ACLAM, United States)
Rick Huneke (AALAS, United States)
Barney Reed (LASA, United Kingdom)
Micaela Ricca (ASOCHITAL, Chile)
Ana Isabel Santos (SPCAL, Portugal)

6. The General Assembly adjourned at 11:10 a.m.

Cynthia Pekow, ICLAS President. October 21, 2023



Ekaterina Rivera, ICLAS Secretary General. October 21, 2023



