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# Participation Rules '36Rooms Challenge'

## Origin

This Challenge is an initiative of and exclusively designed for Generation Magnets.

## Participation

Participation is voluntary and open to all registered members of the tribe; you can start and end your challenge at any time you want.

After registration, you can enter the Challenge in the Aspirant Room'. By completing the preamble assignment, you agree to the rules of the Challenge as stated in this document, and you will be granted access to the 1st room.

## Contestants

De Challenge is open for all members of the community, currently employed as a professional or leader as the assignments sometimes are related to the working environment and/or working in teams.

Employees and affiliates of Generation Magnets are excluded from participation as well are non-employed and non-registered individuals.

### Data

Any registered personal data of the participants will be maintained only for purposes of the Challenge.

# Purpose

The assignment of any following room is unknown until you enter that room. So, you never know in advance what the assignment will be in the next room.

The assignment can be of any sort, yet always aimed at strengthening your professional development and your ability to connect and collaborate with others (across generations). Therefore, it can be an individual

mission, but it might also involve the team or organization you work in.

### **Progress**

You can only get to the next room by completing the assignment from the preceding room. There is no shortcut, and you cannot skip any rooms.

# Ranking

Generation Magnets will regularly publish a ranking off all contestants in the community. But there is no competition of any sort between the contestants. The objective is not to beat others or be the first to complete the whole Challenge. The objective is to challenge yourself and your professional level.

## Got stuck?

Having trouble completing an assignment in a room? You can send a message to <u>36roomschallenge@generationmagnets.com</u> stating what you have done and how you have done it. Our moderators will help you to complete the assignment or in exceptional cases, pardon this assignment and grant you access to the next room.

Alternatively, you can visit us at 'Clubhouse' and join the conversation and Q&A.

## Secrecy

In order to keep the Challenge interesting and stimulating for everyone, it is nice *not* to share your knowledge of assignments from advanced rooms with others. Sharing this info reduces the impact on their development. And you would like to give them also the most value of the Challenge, don't you?

We therefore ask you to maintain full confidentiality so that everyone can get the most out of the Challenge.

# **Breach of Rules**

A breach of one of these rules may give rise to exclusion from the Challenge.



# Indemnity

Participation in the '36Room Challenge' is, as stated, voluntary. It is up to you if you take up any assignment in any room at any time. Generation Magnets and all its affiliated companies and persons are in no way responsible or can be held accountable for that or for the way you carry out an assignment.

Consequently, you indemnify and hold Generation Magnets and all its affiliated persons harmless from and against any and all claims following your participation in this Challenge and your performance in doing so.

## About these Rules

Generation Magnets may, at its discretion and without prior notice, change or amend these rules during the course of the challenge, or change or amend the challenge without giving any reason.

## Questions?

If you have any questions regarding the '36Rooms Challenge' or these rules, please reach out to our moderators by email: 36roomschallenge@generationmagnets.com.